



Understanding supported employment

Develop your knowledge and understanding of the tools and techniques used to place people in sustainable employment.

Group booking options:

Delivery:
Face-to-face
Remote

Participants:
8 to 12
Up to 16

Duration:
Full day
5 hours (over two sessions)

Understand the role you can play in increasing the number of disabled and disadvantaged people in work

Better support individuals with disabilities who might struggle with traditional recruitment and training methods

This course will help participants to understand the tools and techniques used by supported employment services to ensure individuals get the right job, and employers get the right employees.

Using the "place, train, maintain and fade" model, this course will help you to find the right job for each individual and the right individual for each vacancy.

What you'll learn

- The benefits of employing people with disabilities and working with a supported employment service
- Adjustments to the recruitment process which could be useful for individuals
- Key elements of the role of a job coach
- Task analysis, when and how to use it
- Training methods and workplace adjustments which could be helpful for individuals with disabilities
- Job carving, job stripping and job developing
- Key factors of maintaining performance and fading out support

Who this course is for

Managers, HR and recruiters who want to employ more people with disabilities and explore different routes into employment.

This course will also help people who want to improve their understanding of supported employment, and to help prepare for people with disabilities joining the workforce.

This course will also benefit people on work experience and internship programmes.



Course summary

This course follows the place, train, maintain and fade approach to supported employment. We begin by exploring the benefits of hiring people with disabilities. We'll also explain how you can adapt your recruitment process to help people with disabilities. Plus, we will look at how to match someone to the right job using job analysis.

In the next part of your training, we'll cover different approaches that can help people with disabilities sustain and succeed in work. These techniques include tasks analysis, training methods and workplace adjustments. We also consider how to review performance and fade out in-work support.

About us

Our expert team have been delivering workplace training to organisations from all sectors for decades, helping to shape culture and inclusivity of workplaces across the UK. We specialise in helping both employers and employees to develop the knowledge, confidence and capacity to effectively support colleagues and individuals

with a disability or health condition.

All our training is delivered by a team of experienced consultants, who have extensive knowledge and a practical understanding of workplace issues.

Get in touch

To book, for more information or for a tailored quotation, contact us:



0300 456 8113



training@healthmanltd.com