



Good practice in employment support

Help disadvantaged, or disabled individuals secure long-term sustainable employment.

Group booking options:

Delivery: Face-to face

Participants: 8 to 12

Duration: Two days

Deliver high quality, individualised and effective employment support

Improve your profiling, questioning, action planning and barrier handling

Feel more confident in engaging with employers and other stakeholders

Increase sustainability by providing better in-work support

Give your team a comprehensive and engaging overview of best practice in employment support.

We look at the practical application of the best practice principles of Supported Employment and Individual Placement and Support.

Equip your team with the tools and knowledge to help people secure sustainable employment, through tailored support systems.

What you'll learn

- The Supported Employment model
- The IPS approach and the benefits of integrating with a clinical team (IPS only)
- Understand the potential barriers to work
- Values and best practice
- Productive profiling and interviewing
- Effective action planning action planning and barrier handling
- Engagement with employers
- Helping clients start and sustain work

Who this course is for

Those working with individuals to find employment such as supported employment teams, welfare-to-work providers, job coaches, supported internship providers or specialist colleges.



There was a clear explanation of the principles involved, the activities were enjoyable and the trainer was passionate. It helped me to look at the way I do my job and where to improve.



Kayleigh, WISE

Course summary

There are two versions of the course - one for Individual Placement Support (IPS) and one for those who work in employment services.

We'll begin with an overview of the five stages of supported employment model and use best practice principles to guide delegates through practical strategies for effective employment support. We'll cover the key principles of IPS we well (IPS course only).

Throughout this course, our focus is on individualised approach which promotes sustainable employment.

We'll explore:

- how to gather quality information about a client through profiling, such as their health conditions and other barriers to work
- potential solutions to barriers, and look at how to create an effective action plan to expedite progress
- effective employer engagement and the support you'll need to provide to keep your client in employment

The course is fully interactive, with engaging and stimulating exercises to practice and recap the knowledge gained. There are opportunities for discussion, sharing real-life challenges and successes – which not only embeds the learning, but allows delegates to learn from one another.

About us

Our expert team have been delivering workplace training to organisations from all sectors decades, helping to shape culture and inclusivity of workplaces across the UK. We specialise in helping both employers and employees to develop the knowledge, confidence and capacity to effectively support colleagues and individuals

with a disability or health condition.

All our training is delivered by a team of experienced consultants, who have extensive knowledge and a practical understanding of workplace issues.

Get in touch

To book, for more information or for a tailored quotation, contact us:



0300 456 8113



training@healthmanltd.com