



Disability Champion

Drive the disability and health agenda in your business. Develop the knowledge and confidence to help disabled people feel valued and included in the workplace.

Group booking options:

Delivery:

Face-to-face
Remote

Participants:

Up to 12
Up to 12

Duration:

Full day
Six hours (over three sessions)

Build your reputation as an inclusive employer, ensure disability issues are widely discussed and communicated, and attract and retain talented people in your business

Create a network of knowledgeable, engaged and proactive employees to support your organisation in promoting the disability agenda

Ensure disabled employees, or those experiencing poor health, understand the support available to them

Give your organisation the confidence and knowledge to support disabled employees and to ensure they feel included and valued.

Disability Champions can signpost colleagues to support and information, raise awareness and identify and share good practice throughout the organisation - helping you build a reputation as an inclusive employer.

What you'll learn

- Legal definition of disability and a look at some of the most-common conditions (and symptoms)
- Role of a Disability Champion, including how to sensitively discuss disability and health in the workplace
- Services available to help colleagues who may be experiencing difficulties at work

*Additional costs incurred if specific changes required

Who this course is for

Disability Champions should be colleagues passionate about disability and health. The roles are voluntary, carried out above-and-beyond regular duties, with managers' agreement.



Course summary

The programme for this course is divided into three sections, the first of which is an overview of disability and health.

It looks at the legal definition of disability, covers a range of conditions within that definition and explains the social model of disability. Participants also learn about the symptoms of 12 disabilities.

The second section defines the Disability Champion role within your organisation, discussing when, why and how it might be appropriate to have a conversation about disability and health (including mental health).

It also covers how to spot that someone may be struggling, and what to do.

In the third section, participants look at the internal and external support services which Disability Champions can signpost to, how they can support colleagues and how they can work with others in the business.

A group action plan can be made to consolidate learnings into a strategy for developing the role.

Information specific to your company can be added throughout the course, making it more specific to your workplace.

About Maximus

We specialise in helping both employers and employees to develop the knowledge, confidence and capacity to effectively support colleagues and individuals with a disability or health condition.

Get in touch

To book, for more information or for a tailored quotation, contact us:



0300 456 8113



employer@healthmanltd.com

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