

Disability and health awareness

Build disability knowledge and confidence to attract and retain a diverse workforce. Ensure employees with disabilities and health conditions are supported to flourish in your organisation.

Group booking options:

Delivery:

1. Online
2. Face-to-face
3. Face-to-face

Participants:

- 6 to 12
6 to 12
6 to 12

Duration:

- Four hours (over two sessions)
Half day
Full day

Help managers, team leaders and supervisors understand the potential needs of disabled employees and customers

Build disability knowledge within your organisation

Attract and retain a diverse workforce

Support your journey to become a Disability Confident employer

Give your managers, team leaders and supervisors the knowledge and skills to understand and effectively respond to the needs of employees and customers with disabilities and health conditions.

This course can help embed disability knowledge within your organisation and can support you to become known as a Disability Confident employer.

What you'll learn

- A broad understanding of disability, its legal definition and social context
- An overview of 12 different conditions
- Practical solutions and adjustments which can be implemented in the workplace
- Assistive technology and Access to Work

Who this course is for

Line managers, team leaders, supervisors and those in HR roles. The course is also relevant for those wanting to understand how to support people with disabilities in their team.

This course can be easily adapted to front-line staff in education or employment services.



Course summary

There are more than 11 million disabled people in the UK, of which seven million are of working age. 4.4 million disabled people are in work and one in five of us will be affected by disability at some point in our lives.

This course provides a broad introduction to the topic of disability and how it is defined.

You'll learn about the legal and social context of disability, which helps inform you about an employer's and individuals role and responsibilities.

You'll explore a range of different conditions including their symptoms and effects.

We'll also discuss workplace adjustments, as a whole and for specific disability conditions. And, we'll examine assistive technology and potential funding support through Access to Work.

The full day course sees topics covered in greater depth, with more time for group discussions, sharing of experiences and guidance from the trainer. Additional activities include experiential learning about sensory impairments, condition research and a case study exercise.

Your organisation will receive a summary of feedback to show the impact of the course, and to identify any further learning needs.

About us

Our expert team have been delivering workplace training to organisations from all sectors for decades, helping to shape culture and inclusivity of workplaces across the UK. We specialise in helping both employers and employees to develop the knowledge, confidence and capacity to effectively support colleagues and individuals

with a disability or health condition.

All our training is delivered by a team of experienced consultants, who have extensive knowledge and a practical understanding of workplace issues.



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Get in touch

To book, for more information or for a tailored quotation, contact us:

Ref.X22-0475