



# Disability and health awareness for employment services

Develop the skills, knowledge and confidence to help people with disabilities find sustainable employment.

## Group booking options:

### Delivery:

Face-to-face  
Face-to-face  
Remote

### Participants:

6 to 12  
6 to 12  
6 to 12

### Duration:

Half day  
Full day  
Four hours (over two sessions)

Gain the skills and confidence to help people with disabilities find sustainable employment

Equip your staff with a broad understanding of disability and work issues, including the needs of disabled jobseekers with disabilities

Enable advisors to respond appropriately to the needs of participants with disabilities

*We'll help your advisors to understand the participants' disabilities and potential employment needs, helping them become more effective in delivery of your services. Your advisors will be better able to find suitable employment opportunities for participants with disabilities, and know what support and adjustments they could need in order to sustain employment.*

## What you'll learn

- A broad understanding of disability, its legal definition and social context
- An overview of 12 different conditions
- Practical solutions and adjustments which can be implemented in the workplace
- Assistive technology and Access to Work

## Who this course is for

Advisors supporting people with disabilities into sustainable employment, or advisors in general employment services.



*The training taught many different ways of supporting my students, including strategies to take back to my workplace. I was inspired by the trainers who encouraged us to participate throughout.*



**Delegate,** Caerphilly Council

## Course summary

There are more than 11 million people with disabilities in the UK, of which seven million are of working age. However, people with disabilities are far less likely than the non-disabled to be in employment\*.

We provide a broad introduction to the topic of disability and how it is defined. You'll learn about the legal and social context of disability, which helps inform the approach to the course takes to the topic of disability and employment.

You'll explore a range of some time exploring a range of different conditions including their symptoms and effects, and discuss the changes we may need to make to how we deliver our services.

We'll also discuss workplace adjustments, as a whole and for specific disability conditions.

And, we'll examine assistive technology and potential funding support through Access to Work.

The full day course sees topics covered in greater depth, with more time for group discussions, sharing of experiences and guidance from the trainer. Additional activities include experiential learning about sensory impairments, condition research and a case study exercise.

Your organisation will receive a summary of feedback to show the impact of the course, and to identify any further learning needs.

\*52.7% compared to 81.0% for non-disabled people.  
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## Get in touch

To book, for more information or for a tailored quotation, contact us:



**0300 456 8113**