



Disability and health awareness for managers and HR

- For those who have responsibility for employees with disabilities, either as line manager or in other support roles such as HR
- Develop the skills, knowledge and confidence to enable you to support disabled employees to flourish in your organisation.

Part of the

**Supported
employment**

training series



Duration, delivery and cost:

We can deliver these group courses face-to-face or online, to suit your needs.

Online delivery:

Group size: 6 to 12 participants
Duration: Four hours (over two sessions)
Online cost: £799 + VAT

Face-to-face delivery:

Group size: 6 to 12 participants
Duration: Half day
Face-to-face cost: £1,149 + VAT
or

Group size: 6 to 12 participants
Duration: Full day
Face-to-face cost: £1,699 + VAT

Did you know... There are more than 11 million disabled people in the UK, of which seven million are of working age - and one-in-five of us will be affected by disability at some point in our lives.

Disabled people make great employees, bringing motivation, passion and the skills any business needs to succeed. By building disability knowledge and confidence in your business, you can attract and retain a diverse workforce. This can help address your corporate social responsibility goals and make your brand stand out.

Do you want:

- To ensure employees with disabilities and health conditions are effectively supported?
- Your managers, team leaders and supervisors to have the knowledge to understand the potential needs of both disabled employees and customers?
- To be known as a Disability Confident employer?

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A good mix of theory and practical and the right amount of interaction. The trainer encouraged open and honest conversation with references back to the real world. The course was fantastic.

Nisha, Nationwide,
December 2018

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Course summary

This four-hour programme provides a broad introduction to the topic of disability. We begin by looking at the legal and social context of the topic to help delegates understand their responsibilities. We then focus on specific conditions and explore the signs and symptoms people may experience.

Then we move on to consider workplace adjustments, along with technology or equipment which can be implemented to help support employees to be successful in their employment and with their health needs.

Key topics

- The definition of disability, and its legal and social context
- Introduction to a range of disabilities – their signs and symptoms
- Workplace adjustments, equipment and support.



Full day vs half day

The full day course sees topics covered in more depth, with more time allowed for group discussions and for delegates to share their experience and real-life examples.

Additional activities include experiential learning (sensory impairments) condition research and a case study exercise to help embed learning further.

The trainer can provide additional guidance and information by being able to interact with all groups during activities – and delegates receive a printed workbook, which can be referred back to as needed.

Each delegate will get:

- A broad understanding of the topic of disability, its legal definition and how it has been treated by society - as well as a range of different conditions
- Suggested practical solutions and adjustments that can be implemented back in the workplace.

Your organisation gets:

- A summary of feedback in order to show the course's impact - and to identify any further learning needs
- There is an option to purchase a comprehensive in-course workbook for a small additional charge

Design and methodology

The course has been developed by qualified training designers in line with the Training Accreditation Programme methodology.

This is an industry-recognised standard which aims to ensure that all training activity is structured effectively - and that learning is embedded.

Training is learner-centred and skills-based, with the emphasis on engaging learners in the experience. Clear objectives are set and measured through discussion and individual activities.

About us

We specialise in helping both employers and employees to develop the knowledge, confidence and capacity to support colleagues and individuals with a disability or health condition in the most effective way.

All of our training is delivered by a team of experienced consultants who have extensive knowledge and a practical understanding of workplace issues.

Complementary training courses:

- Mental wellbeing in the workplace
- Resilience for managers

Please talk to us about other ways we can support you to become more disability confident.

Get in touch

If you would like to book, need more information or a tailored quotation, we can help you at:

-  0300 456 8113
-  training@remploy.co.uk
-  www.remploy.co.uk/training

